



U.S. DEPARTMENT OF LABOR

Veterans' Employment and Training Service

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DOL VETS: *Enabling all veterans to reach their full potential in the workplace*



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Finding and Hiring Veterans

The key to success is building and leveraging a network of no-cost resources:

- **State Workforce Agencies**
 - American Job Centers/Career One-Stops
 - State Job Banks/National Labor Exchange
- **Federal Resources**
 - DOL VETS – State Directors
 - Soldier For Life, Marine For Life, SkillBridge, & National Guard Bureau
- **Veteran Service Organizations**
 - Congressionally Chartered
 - “The BIG Six”- *American Legion, Veterans of Foreign Wars, Paralyzed Veterans of America, Disabled American Veterans, and Vietnam Veterans of America*
 - Student Veterans of America





Your State's Workforce Agency

- **State Workforce Agency (American Job Center) Point of Contact (Local Veterans' Employment Representative (LVER) or Business Service Department)**



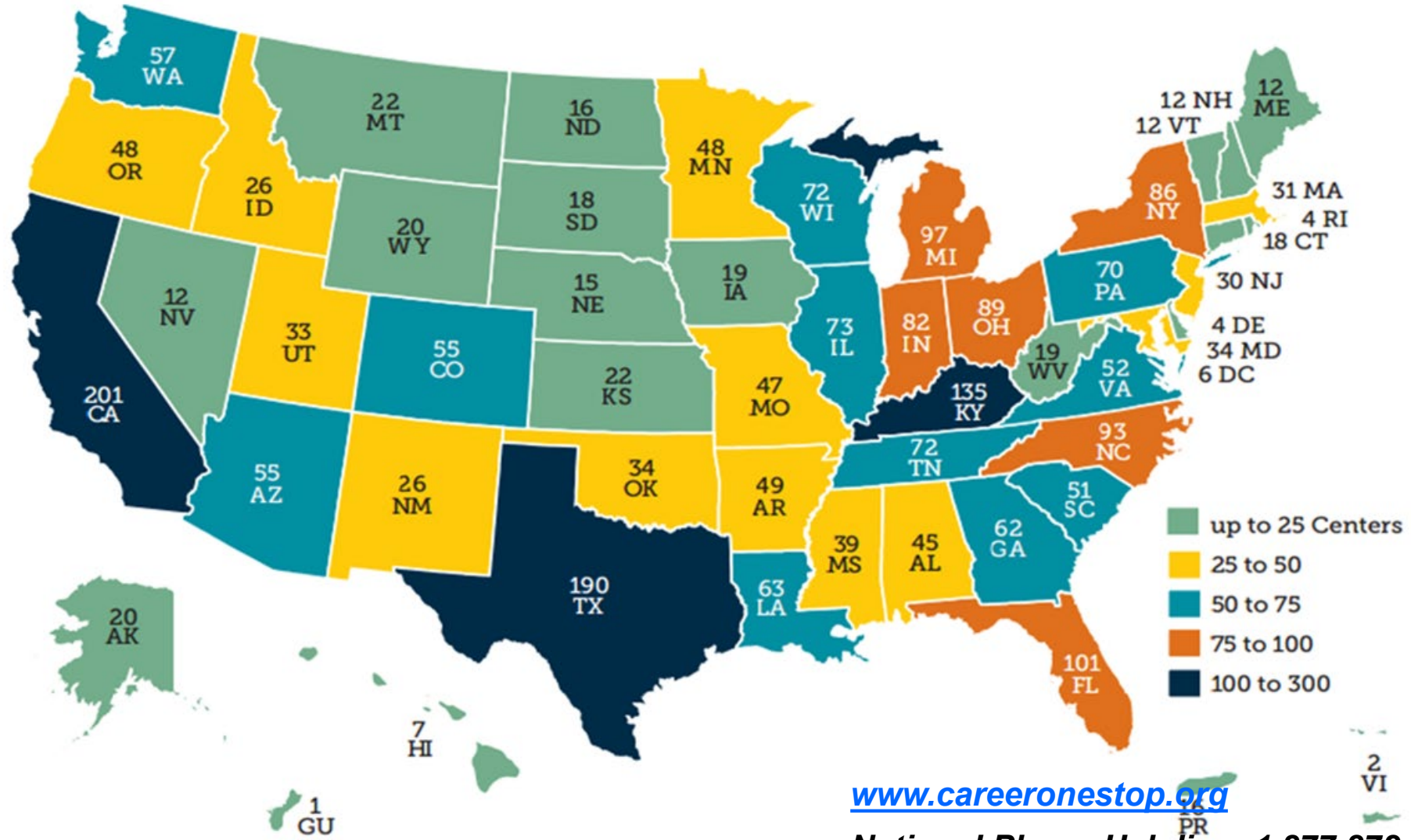
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State Workforce Agency (American Job Center)

- Nearly 2,400 AJCs Nationwide
 - <https://www.careeronestop.org/LocalHelp/AmericanJobCenters/american-job-centers.aspx>
- Search your city, state or Zip Code
- You can always call any of the numbers listed in your area and ask for the **LVER or Business Service Department**



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www.careeronestop.org

National Phone Helpline: 1.877.872.5627

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State Workforce Agency (American Job Center)

- Explore Careers
- Find Training
- Job Search
- Find Local Help
- Toolkit
- Resources For



- Find Local Help
- American Job Centers**
- Employment and training programs
- Community services
- Workforce development
- Unemployment benefits

American Job Center

1,308 [Comprehensive](#) AJCs
998 [Affiliate](#) AJCs



How can an American Job Center help you?

American Job Centers (AJCs) provide free help to job seekers for a variety of career and employment-related needs. Nearly 2,400 AJCs, funded by the U.S. Department of Labor's Employment and Training Administration, are located throughout the United States.

Find an American Job Center

American Job Centers can help you look for work and offer job search workshops, free computer access, and more.

Location



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Regional Veterans Employment Representative (RVEC) or State Director (DVET)

- RVEC (6 within the Nation; responsible for respective region)
 - DVET (All 50 States, Washington DC, PR/VI, & Guam)
- <https://www.dol.gov/agencies/vets/about/regionaloffices>



RVECs and DVETs Can Help in Contacting...

- **Transitioning Service Members**
- **Reserve Component (National Guard & Reserve Members)**



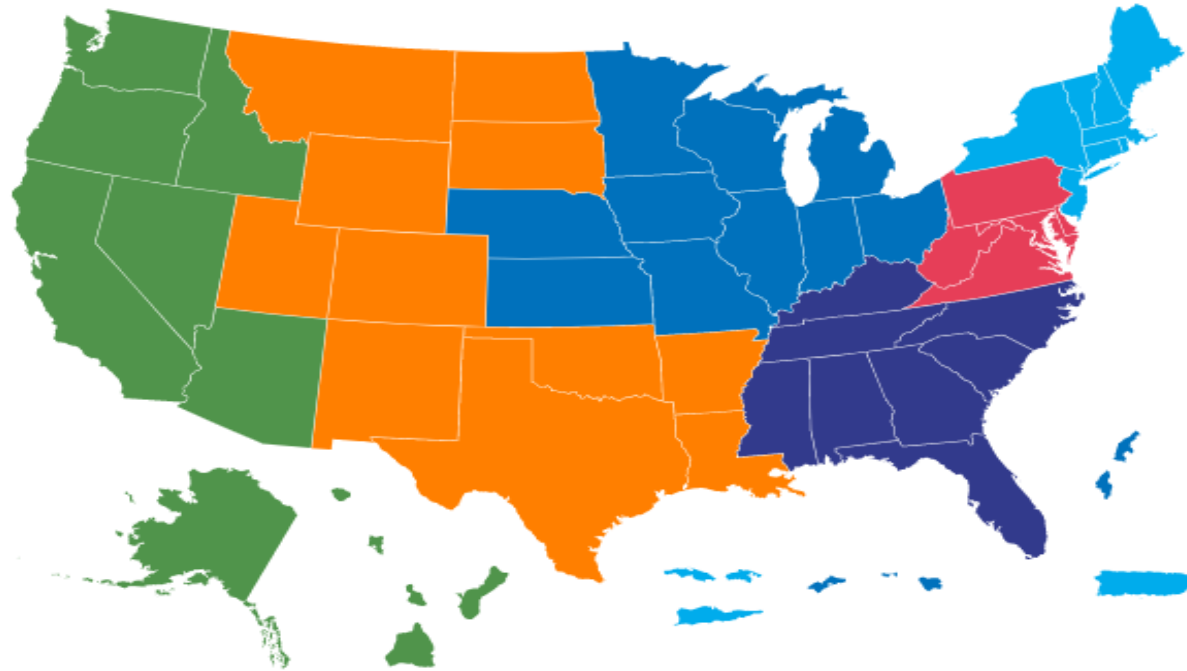
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Veterans' Employment and Training Service

VETERANS ▾ | EMPLOYERS ▾ | PROGRAMS ▾ | SERVICE PROVIDERS ▾ | RESOURCES ▾ | ABOUT US ▾

VETS > About VETS > Regional Offices

Regional Offices



Regional and State Directory

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Regional and State Directory

Boston Region

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- [Nevada](#)
- [Oregon](#)
- [Washington](#)



San Francisco Region

Title	Name	Email	Address and Phone
RAVET	A. Kwok	SFO-RA-VETS@dol.gov	Veterans' Employment and Training Service U.S. Department of Labor
DRAVET	Barrett Watkins	Watkins.Barrett.S@dol.gov	90 7th St Suite 2-600
RVEC	Tony Forbes	Forbes.Tony.D@dol.gov	San Francisco, CA 94103



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Nevada

Title	Name	Email	Address and Phone
DVET	James "Jim" Scheppard	Scheppard.James.A@dol.gov	Veterans' Employment and Training Service U.S. Department of Labor 2800 E St Louis Ave Las Vegas, NV 89104 702-486-0539 Fax: 702-486-6426
ADVET	Jordan Saunders	Saunders.Jordan.K@dol.gov	415-625-7701



Considerations

- **Education vs. Experience**
 - Education - Necessary or Desired
 - Identify REQUIRED Skills
- **Transparency**
 - Show Pay Scale on advertisement
- **Current Minimum Wage of Selected States:**
 - \$7.25 (PA, TX and UT);
 - \$10.00 (FL)
 - \$10.50/9.50 (NV);
 - \$14.49 (WA); and
 - None/Federal Rate of \$7.25 (TN)

(Min Wages as of August 25, 2022)





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VA



U.S. Department of Veterans Affairs
Veterans Benefits Administration

On-the-Job & Apprenticeship Training Programs

What's On-the-Job & Apprenticeship Training Programs?

Both on-the-job (OJT) and apprenticeship training programs are available for Veterans using their VA education benefits, including the Post-9/11 GI Bill. These programs allow Veterans to learn a trade or skill through training on the job rather than attending formal classroom instruction. A Veteran generally enters into a training contract for a specific period with an employer or union, and at the end of the training period, the Veteran gains job certification or journeyman status.



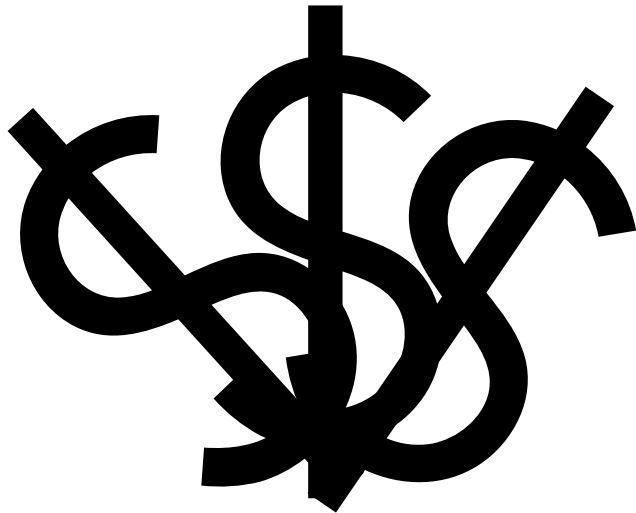
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- Employers generally pay a reduced OJT/apprenticeship wage (must be at least 50% of journeyman wage).
 - Unless the training establishment is operated by a Federal, State, or local government, periodic wage increases must be granted and by the last full month of training, the wage must be at least 85% of the wage for a fully trained employee.
 - Veterans in an approved program can use their GI Bill benefit and receive a tax-free stipend.
 - The Post-9/11 GI Bill stipend is the equivalent of the Monthly Housing Allowance (MHA) of an E-5 with dependents, which is paid in addition to the entry-level wage.
-



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Stipend =	First 6 months of training	100% of your applicable MHA
	Second 6 months of training	80% of your applicable MHA



Stipends

The stipend is reduced 20% every six months thereafter as the Veteran's wages regularly increase until the Veteran has attained journeyman status and pay. Approved employers can use this benefit as a recruiting tool by using wages + stipend to attract Veteran candidates



Maximum Housing Allowance Rates

MHA= Maximum Housing Allowance

- Veteran may be eligible for a monthly housing rate. The Monthly Housing Allowance (MHA) is generally the same as the military Basic Allowance for Housing (BAH) for an E-5 with dependents. This rate is variable and dependent on factors such as the location of your school, your rate of pursuit, and duration of the program.
- Approximately \$1,126 tax free per month.

Post-9/11 GI Bill (Chapter 33) Payment Rates for 2022 Academic Year (August 1, 2022 - July 31, 2023) - Education and Training (va.gov)

Apprenticeship and On-the-Job Training Rates

Apprenticeship and On-the-Job Training Rates

Training Period	Monthly rate
First six months of training	100% of your applicable MHA
Second six months of training	80% of your applicable MHA
Third six months of training	60% of your applicable MHA
Fourth six months of training	40% of your applicable MHA
Remaining pursuit of training	20% of your applicable MHA

State Approving Agencies (SAA)

The State Approving Agencies are responsible for approving OJT/apprenticeship programs in their respective states. Requirements generally entail submitting a training request form that specifically outlines the proposed program, wages, and standard workweek information, as well as the company contact name and phone number. Once all required documents are submitted, approval is generally completed in 1-2 months

Veteran Readiness & Employment (VR&E) OJT/Apprenticeships

In addition to the other program services, VR&E also **provides employers** with other benefits through the Special Employer Incentive Program (SEI). Employers hiring Veterans with a service-connected disability who are approved for VR&E services may be entitled reimbursements up to 50% of the Veterans' salary for six months to offset training costs. Additional information about the SEI program is located here:

<https://www.benefits.va.gov/VOCREHAB/docs/SpecialEmployerIncentive.pdf>



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Questions?

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